

March 16, 2020

Re: BCMEA COVID-19 Update #6 – Proactive Changes to Dispatch Operations

The BCMEA and ILWU continue to closely monitor the developing COVID-19 situation.

In light of the COVID-19 outbreak being named a pandemic, the BCMEA and ILWU Locals are working in partnership to implement interim mitigation strategies to ensure that Employers are able to order and receive dispatch labour, while also taking steps to increase social distancing and worker safety at the Dispatch Halls.

As such, the following arrangements have been made:

ILWU Local	Arrangement
Local 500:	<ul style="list-style-type: none">• Casual dispatch will occur on a mobile basis to avoid attendance at the dispatch hall;• For casual dispatch positions that require a manual slip (i.e. vessel jobs), the BCMEA dispatch will ensure a manual copy is sent to the site upon dispatch completion;• Union member dispatch will occur in accordance with social distancing and hygiene protocols & precautions being implemented;• The measures will be effective as of the 08:00 dispatch on Tuesday, March 17, 2020.• Changes are highlighted in the <u>attached Joint Bulletin</u>
Local 502:	<ul style="list-style-type: none">• <u>The Local has proactively taken steps to implement social distancing and hygiene protocols & precautions</u>
Local 505:	<ul style="list-style-type: none">• The Local currently uses partial phone dispatch and will be increasing the usage to ensure appropriate social distancing and hygiene protocols & precautions.
Local 508:	<ul style="list-style-type: none">• The Local currently uses full phone dispatch.
Local 519:	<ul style="list-style-type: none">• The Local currently uses full phone dispatch.

In addition to the above measures, the BCMEA will be publishing the attached COVID-19 Industry Wide Health Directions with respect to travel outside of Canada and the following additional criteria under which employees need to quarantine or isolate and **NOT** report to work or dispatch:

- Employees who have been diagnosed with COVID-19;
- Employees who display symptoms of COVID-19;
- Employees who are living or in an intimate relationship with someone who has or displays symptoms of COVID-19;
- Employees who are caring for someone who has been diagnosed with COVID-19;
- Employees who have personally, or who have been in contact with an individual who has, travelled outside of Canada internationally or to an outbreak zone;
- Employees who have received a recommendation from a Canadian government agency, health authority, or public health official to isolate due to COVID-19 concerns and health directions.

We ask that you please post the attached posters at your terminals to ensure that regular workforce and employees called back to work are aware of the new measures.

The BCMEA will be monitoring the performance of dispatch and will adjust the attached measures based on how this situation may evolve. **Currently, there are no impacts to operations on the waterfront.**